HOLY TRINITY STALYBRIDGE

DISCOVERING YOUR SPIRITUAL GIFTS



We are fearfully and wonderfully made people and have been created to bring blessing to others. As followers of Jesus, filled with the Holy Spirit, God has given you one or more spiritual gifts to enable you to do this. They are unmerited endowments, not personal achievements that express God's grace for his people. They are God's birthday presents given to every believer to be used in love and service of one another.

This guide in discovering your spiritual gifts should therefore not be viewed as a test, but an aid to discover what we already possess. The only right answers here are honest answers and these will help you find your areas of strength within the realm of Christian service.

BEFORE YOU START

This exercise will take between 15 and 25 minutes to complete. We are aware that this is a big task, so before you begin why don't you pop the kettle on and make yourself a brew before following these five steps:

STEP 1: Go through the list of statements that follow over the page, and for each one mark on the answer sheet to what extent the statement is true of your life:

MUCH of your life = 3

SOME of your life = 2

LITTLE of your life = 1

NOT AT ALL true of your life = 0

Please do not score according to what you think should be true or hope might be true in the future. Be honest and score on the basis of past experience. It is best not to spend too long on each question, but record your first thought, which is probably the most accurate.

STEP 2: When you are finished, enter your scores on the scoring sheet on page 8.

STEP 3: Look over the gift definitions and Scripture references on pages 9---10.

STEP 4: Complete the questions on page 11 to gain a tentative evaluation of where your gifts may lie and to explore the implications for your ministry within HTS.

STEP 5: Pray and talk through the results of this with others.

*If you would like some help completing this form, please do speak to the office and this can be arranged.

STATEMENTS



For each statement, mark to what extent it is true of your life:

MUCH = 3 | SOME = 2 | LITTLE = 1 | NOT AT ALL = 0

1.	I have a desire to speak direct messages that I receive from God that inform, encourage or comfort others.
2.	I have enjoyed ministering to a certain group of people over a long period of time, sharing personally in the successes and their failures.
3.	People have told me that I have helped them learn biblical truth in meaningful ways
4.	I have applied spiritual truth effectively to critical situations in my own life
5.	Others have told me I have helped them to discern key and important facts of Scripture.
3.	I have verbally encouraged and helped the wavering, the troubled or the discouraged.
7.	Others in the church have noted that I have been able to see through phoniness before it was evident to ot people
3.	I find I manage money well in order to give liberally to the Lord's work
9.	I have assisted Christian leaders to relieve them for concentrating on their essential job
10.	I have a desire to work with those who have physical or mental problems in order to alleviate their suffering
11.	I feel comfortable relating people of other cultures, and they seem to accept me
12.	I have led others to a decision for salvation through faith in Christ.
13.	My home is always open to people passing through who need a place to stay.
14.	When in a group, I am the one to whom others often look to for vision and direction.
15.	When I speak, people seem to listen and agree
16.	When a group I am in is lacking organisation, I love to step in to fill the gap.
17.	Others can point to specific instances where my prayers have resulted in visible miracles
18.	In the name of the Lord, I have been used in curing diseases instantaneously.
19.	I have spoken in tongues
20.	Sometimes when a person speaks in tongues, I seem to know what God is saying through them.
21.	I could live more comfortably, but I choose not to in order to live with the poor.
22.	I spend at least an hour a day in prayer
23.	I have spoken to evil spirits and they have obeyed me
24.	I enjoy being called upon to do odd jobs around the church.
25.	A number of pastors and/or ministry leaders have told me that they desire to minister and to be held accountable under my spiritual covering

26.	Through God I have been used to reveal to others specific things that will happen in the future, and they have come to pass
27.	I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
28.	I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.
29.	I can intuitively arrive at solutions to fairly complicated problems
30.	I have had insights relating to spiritual truth that others have said helped bring them closer to God.
31.	I can effectively motivate people to get involved in ministry when it is needed.
32.	I can "see" the Spirit of God resting on certain people from time to time
33.	My giving records show that I give considerably more than 10 percent of my income to the Lord's work.
34.	Other people have told me that I have helped them become more effective in their ministries
35.	I have offered to care for others when they have had material or physical needs
36.	I feel I could learn another language well in order to minister to those in a different culture.
37.	I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to non-believers.
38.	I enjoy taking charge of church suppers or social events.
39.	I have believed God for the impossible and seen it happen in a tangible way
40.	Other Christians have followed my leadership because they trusted me
41.	I enjoy handling the details of organising ideas, people, resources and time for more effective ministry.
42.	God has used me personally to perform supernatural signs and wonders.
43.	I enjoy praying for sick people because I know that many of them will be healed as a result.
44.	I have spoken an immediate message of God to His people in a language I have never learned.
45.	I have interpreted tongues with the result that the Body of Christ was informed, encouraged or comforted.
46.	Living a simple lifestyle is an exciting challenge for me
47.	When I hear a prayer request, I pray for that need for several days at least.
48.	I have actually heard a demon speak in a loud voice
49.	I don't have many special skills, but I do what needs to be done around the church.
50.	I am known as a leader of leaders.
51.	People have told me that I have communicated timely and urgent messages that must have come directly from the Lord
52.	I feel unafraid of giving spiritual guidance and direction in a group of Christians.
53.	I can devote considerable time to learning new biblical truths in order to communicate them to others.

54. When a person has a problem I can frequently guide him or her to the best biblical solution
55. Through study or experience I have discerned major strategies or techniques God seems to use in furthering His kingdom
56. People have come to me in their afflictions or suffering because they know that I will listen to them and understand
57. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit
58. When I am moved by an appeal to give to God's work, I usually can find the money I need to help.
59. I have enjoyed doing routine tasks that have led to more effective ministry by others.
60. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry
61. People of a different race or culture have been attracted to me, and we have related well.
62. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ
63. When people come to our home, they indicate that they "feel at home" with us.
64. Other people have told me that I had faith to accomplish what seemed impossible to them
65. When I set goals, others seem to accept them readily.
66. I have been able to make effective and efficient plans for accomplishing the goals of a group.
67. God regularly seems to do impossible things through my life
68. Others have told me that God healed them of emotional problems when I ministered to them.
69. I can speak to God in a language I have never learned.
70. I have prayed that I may interpret if someone begins speaking in tongues
71. I am not poor, but I can identify with poor people
72. Intercessory prayer is one of my favourite ways of spending time.
73. Others call on me when they suspect that someone is demonised
74. Others have mentioned that I seem to enjoy routine tasks and do well at them.
75. Christian leaders seem pleased to work under my leadership, and they respect my authority when we undertake a common task
76. I sometimes have a strong sense of what God wants to say to people in response to particular situations.
77. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
78. I feel I can communicate biblical truths to others and see resulting changes in knowledge, attitudes, values o conduct.
79. Some people indicate that I have perceived and applied biblical truth to the specific needs of fellow believers
80. I study and read quite a bit in order to learn new biblical truths.
81. I have a desire to effectively counsel those in need
82. I can recognise whether a person's teaching or actions are from God, from Satan, or of human origin.

83. I	am so confident that God will meet my needs that I give to Him sacrificially and consistently
84. V	When I do things behind the scenes and others are helped, I am joyful
85. P	People call on me to help those who are less fortunate
	would be willing to leave comfortable surroundings if it would enable me to share Christ with less-fortunate eople
87. I	get frustrated when others don't seem to share their faith with unbelievers as much as I do
88. C	Others have mentioned to me that I am a very hospitable person.
	here have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure
90. V	When I join a group, others seem to back off and expect me to take the leadership.
91. I	am able to give directions to others without using persuasion to get them to accomplish a certain task
	People have told me that I was God's instrument which brought supernatural change in lives or ircumstances.
93. I	have prayed for others and physical healing has actually occurred.
94. V	When I give a public message in tongues, I expect it to be interpreted.
95. I	have interpreted tongues in a way that seemed to bless others.
96. C	Others tell me I sacrifice much materially in order to minister.
97. C	Others have told me that my prayers for them have been answered in tangible ways
98. C	Other people have been instantly delivered from demonic oppression when I have prayed
	prefer being active and doing something rather than just sitting around talking, reading or listening to a peaker.
100.	I regularly receive revelation from God as to what the Holy Spirit is currently saying to the Church.
101.	I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.
102.	People with needs have told me that I have helped them be restored to the Christian community.
103.	Studying the Bible and sharing my insights with others is very satisfying for me
104.	I have felt an unusual presence of God and personal confidence when important decisions needed to be made
105.	I have the ability to discover new truths for myself through reading or observing situations firsthand.
106.	I have urged others to seek biblical solutions to their affliction or suffering
107.	I can tell whether a person speaking in tongues is genuine
108.	I have been willing to maintain a lower standard of living in order to benefit God's work.
109.	When I serve the Lord, I really don't care if someone else gets the credit for what I do.

110.	I would enjoy spending time with a lonely, shut-in person or someone in prison.
111.	More than most, I have had a strong desire to see peoples of other countries won to the Lord.
112.	I am attracted to non-believers because of my desire to win them to Christ
113.	I have desired to make my home available to those in the Lord's service whenever needed.
114.	Others have told me that I am a person of unusual vision, and I agree
115.	When I am in charge, things seem to run smoothly
116.	I have enjoyed bearing the responsibility for the success of a particular task within my church.
117.	In the name of the Lord, I have been able to recover sight to the blind
118.	When I pray for the sick, either I or they feel sensations of tingling or warmth.
119.	When I speak in tongues, I believe it is edifying to the Lord's Body
120.	I have interpreted tongues in such a way that the message appeared to be directly from God.
121.	Poor people accept me because I choose to live on their level.
122.	When I pray, God frequently speaks to me, and I recognise His voice
123.	I cast out demons in Jesus' name
124.	I respond cheerfully when asked to do a job, even if it seems menial
125.	When I call Christian leaders to come together for a certain purpose, a significant number of them respond

SCORING INFORMATION



SCORING INFORMATION

- Using the score sheet over the page, please enter the score for each question in the space provided.
- Add the numbers left to right to give a total for that row and write it in the space provided.
- You should notice that some scores are higher than others, please circle the letters next to the three highest scores.
- Turn the page and you will see which letter corresponds to which spiritual gift
- Complete questions 1-3 on page 11

Please understand that this exercise only indicates your probable gifts. Over the next few weeks you should use the following steps to more clearly determine your spiritual gifts:

KEEP PRAYING and believing that God will continue to reveal to you what gifts He has given you. Don't forget 1 Cor. 12:11: Gifts have been distributed "to each individual." Pray also for the wisdom and desire to use your gifts with greatest efficiency for Him.

KEEP STUDYING the Bible passages that deal specifically with your gifts, and with this topic: Romans 12, 1 Corinthians 12---14, Ephesians 3, 4 and 1 Peter 4. And take time to reflect on the contexts of the many Bible stories of men and women who used their gifts for God. Such accounts serve as examples and as inspiration.

KEEP EXPERIMENTING by using your new gifts. This may be a new experience, and you may not know where to start. See the next page for some suggestions. As you begin to work for God, your gifts will develop in an exciting way.

KEEP CONFIRMING the gifts of others. When you see another person using his gift effectively, say so. This isn't flattery, it's a vital step in the ongoing process of spiritual gift development.

SCORE SHEET



VALUE OF ANSWERS						GIFT
1:	26:	51:	76:	101:		Α
2:	27:	52:	77:	102:		В
3:	28:	53:	78:	103:		С
4:	29:	54:	79:	104:		D
5:	30:	55:	80:	105:		Е
6:	31:	56:	81:	106:		F
7:	32:	57:	82:	107:		G
8:	33:	58:	83:	108:		Н
9:	34:	59:	84:	109:		1
10:	35:	60:	85:	110:		J
11:	36:	61:	86:	111:		K
12:	37:	62:	87:	112:		L
13:	38:	63:	88:	113:		M
14:	39:	64:	89:	114:		N
15:	40:	65:	90:	115:		0
16:	41:	66:	91:	116:		Р
17:	42:	67:	92:	117:		Q
18:	43:	68:	93:	118:		R
19:	44:	69:	94:	119:		S
20:	45:	70:	95:	120:		Т
21:	46:	71:	96:	121:		U
22:	47:	72:	97:	122:		V
23:	48:	73:	98:	123:		W
24:	49:	74:	99:	124:		X
25:	50:	75:	100:	125:		Υ

GIFT DEFINITIONS & SCRIPTURE REFERENCES



PROPHECY:

A

The gif of prophecy is the special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people through a divinely anointed utterance. (Luke 7:26 --- Acts 15:32 --- Acts 21:9---11 --- Romans 12:6 --- I Corinthians 12:10,28 --- Ephesians 4:11---14)

PASTOR:

B

The gift of pastor is the special ability that God gives to certain members of the Body of Christ to assume a long---term personal responsibility for the spiritual welfare of a group of believers. (John 10:1---18 --- Ephesians 4:11---14 --- I Timothy 3:1---7 --- I Peter 5:1---3)

TEACHING:

C

The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn. (Acts 18:24---28 --- Acts 20:20,21 --- Romans 12:71 --- Corinthians 12:28 --- Ephesians 4:11---14)

WISDOM:

D

The gift of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive a supernatural understanding of God and speak with wisdom to edify others. (Acts 6:3,10 --- I Corinthians 2:1---13 --- I Corinthians 12:8 --- James 1:5,6 --- 2 Peter 3:15,16)

KNOWLEDGE:

Ε

The gift of knowledge is the special ability that God gives to certain members of the Body of Christ to know 'revealed knowledge' imparted by God. This may be a supernatural insight into a person's heart, or a God given disclosure that would not normally be available to the recipient. (Acts 5:1---11 --- I Corinthians 2:14 --- 1 Corinthians 12:8 --- 2 Corinthians 11:6 --- Colossians 2:2,3)

ENCOURAGEMENT:

F

The gift of encouragement is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, and counsel to other members of the Body in such a way that they feel helped, healed, championed on and released! (Acts 14:22 --- Romans 12:8 --- 1 Timothy 4:13 --- Hebrews 10:25)

DISCERNING OF SPIRITS:

G

The gift of discerning of spirits is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behaviour purported to be of God is in reality divine, human or Satanic. (Matthew 16:21---23 --- Acts 5:1---11 --- Acts 16:16---18 --- I Corinthians 12:10 --- I John 4:1---6)

GIVING:



The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness. (Mark 12:41---44 --- Romans 12:8 --- 2 Corinthians 8:1---7 --- 2 Corinthians 9:2---8)

HELPS:

The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling those others to increase the effectiveness of their own spiritual gifts.(Mark 15:40,41 --- Luke 8:2,3 --- Acts 9:36 --- Romans 16:1,2 --- I Corinthians 12:28)

MERCY:

The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals (both Christin and non---Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ's love and alleviate the suffering. (Matthew 20:29---34 --- Matthew 25:34---40 --- Mark 9:41 --- Luke 10:33---35 --- Acts 11:28---30 --- Acts 16:33,34 --- Romans 12:8)

MISSIONARY:

K

L

M

N

P

The gift of missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture. (Acts 8:4 --- Acts 13:2,3 --- Acts 22:21 --- Romans 10:15 --- 1 Corinthians 9:19---23)

EVANGELIST:

The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ. (Acts 8:5,6 --- Acts 8:26---40 --- Acts 14:21 --- Acts 21:8 --- Ephesians 4:11---14 --- 2 Timothy 4:5)

HOSPITALITY:

The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and a warm welcome to those in need of food and lodging. (Acts 16:14,15 --- Romans 12:9---13 --- Romans 16:23 --- Hebrews 13:1,2 --- I Peter 4:9)

FAITH:

The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for his work. (Acts 11:22---24 --- Acts 27:21---25 --- Romans 4:18---21 --- I Corinthians 12:9 --- Hebrews 11)

LEADERSHIP:

The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God. (Luke 9:51 --- Acts 7:10 --- Acts 15:7---11 --- Romans 12:8 --- I Timothy 1:17 --- Hebrews 13:17)

ADMINISTRATION:

The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long---range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals. (Luke 14:28---30 --- Acts 6:1---7 --- Acts 27:11 --- 1 Corinthians 12:28 --- Titus 1:5)

MIRACLES:

The gift of miracles is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature. (Acts 9:36---42 --- Acts 19:11---20 --- Acts 20:7---12 --- Romans 15:18,19 --- 1 Corinthians 12:10,28 --- 2 Corinthians 12:12)

HEALING:

R

The gift of healing is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means. (Acts 3:1---10 --- Acts 5:12---16 --- Acts 9:32---35 --- Acts 28:7---10 --- I Corinthians 12:9,28)

TONGUES:

S

The gift of tongues is the special ability that God gives to certain members of the Body of Christ (a) to speak to God in a language they have never learned and/or (b) to receive and communicate an immediate message of God to his people through a divinely anointed utterance in a language they never learned. (Mark 16:17 --- Acts 2:1---13 --- Acts 10:44---46 --- Acts 19:1---7 --- I Corinthians 12:10,28 --- 1 Corinthians 14:13---19)

INTERPRETATION:

T

The gift of interpretation is the special ability that God gives to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues. (I Corinthians 12:10,30 --- I Corinthians 14:13 --- 1 Corinthians 14:26---28)

VOLUNTARY POVERTY:

U

The gift of voluntary poverty is the special ability that God gives to certain members of the Body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively. (Acts 2:44,45 --- Acts 4:34---37 --- I Corinthians 13:1---3 --- 2 Corinthians 6:10 --- 2 Corinthians 8:9)

INTERCESSION:

V

The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers. (Luke 22:41---44 --- Acts 12:12 --- Colossians 1:9---12 --- Colossians 4:12,13 --- I Timothy 2:1,2 --- James 5:14---16)

DELIVERANCE:

W

The gift of deliverance is the special ability that God gives to certain members of the Body of Christ to cast out demons and evil spirits. (Matthew 12:22---32 --- Luke 10:12---20 --- Acts 8:5---8 --- Acts 16:16---18)

SERVICE:

X

The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results.(Acts 6:1---7 --- Romans 12:7 --- Galatians 6:2,10 --- 2 Timothy 1:16---18 --- Titus 3:14)

APOSTLE:



The gift of apostle is the special ability to be visionary and pioneering. The word comes from the Greek apostolos meaning "one who is sent out." Apostles are always pushing into new territory. They like to establish new churches or ministries in new contexts. They come up with new, innovative means to do kingdom work and enjoy dreaming, and doing new and challenging tasks. (2 Corinthians 12:12; Mark 3:13-19; Acts 5:12-16; Ephesians 4:11

REFLECTION



Using the results of the score sheet and the list of gifts, enter below your three highest rated gifts.

- 1.
- 2.
- 3.

What ministries are you currently involved in at Holy Trinity?

In light of your gifts, are there any ministry areas or roles you may be suited to that you are not currently involved in? If so, what might they be? (Click the QR code for more info)

