

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial
Church Council

For the year ended 31 December 2023

Holy Trinity Stalybridge is a UK registered charity number
1144765

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	Virgin Money, Clydesdale Bank, Symington House, 7 North Avenue, Clydebank Business Park, Clydebank, G81 2NT	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	admin@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other staff members	Rev Simon Stride	Curate to July 2023
	Rev Trevor Green	Associate Minister
	Rev Charlie Laver	Curate
	Fleur Greer	Children's Pastor from May 2023
	Sam Patterson	Youth Pastor
	Cris Trueman	Administrator
	Keith Sidebottom	Caretaker

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

Trustees / PCC Members serving during 2023

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Simon Stride	To July 2023
Curate	Rev Charlie Laver	Curate-in-charge St James - Oct 2023
Licensed Pastoral Worker	Dave Monday	
Churchwardens	Paul Watkins	To May 2023
	Lizzie Hopkins	
	Mike Green	From May 2023
Deanery Synod Members	John Haslam	From 2023 APCM to 2026 APCM
	Clive Hustwick	From 2023 APCM to 2026 APCM
	Keith Sidebottom	To May 2023
	Paula Chester	To May 2023
	Alan Bolton	Elected 2022 APCM to 2025 APCM
	Esther Bull	Elected 2021 APCM to 2024 APCM
	Bex Carter	Resigned May 2023
	Barry Edge	Elected 2022 APCM to 2025 APCM
	Matt Edmondson	Elected 2023 APCM to 2026 APCM
	Seb Fetea	Elected 2023 APCM to 2026 APCM
	Karen Gascoigne	Elected 2021 APCM to 2024 APCM
	Kambiz Jaeintan	Resigned May 2023
	Trisha Jarman	Elected 2023 APCM to 2026 APCM
	Zac Jarvis	Elected 2022 APCM to 2025 APCM
	Matt Pillar	Elected 2023 APCM to 2026 APCM
	Jamie Shepherd	Elected 2021 APCM to 2024 APCM
	Adele Trueman	Elected 2021 APCM to 2024 APCM
	Fiona Wilde	Elected 2022 APCM to 2025 APCM
Co-opted Members	David Carter	Co-opted May PCC 2023 (Treasurer)

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity.

Responsibility for the day-to-day operations of the charity is delegated to a staff team led by the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Objectives

Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

4. What we did in 2023

4.1 Ministry Review

We began 2023 by returning to our five-year vision launched in 2020 and spent the year focusing on the first part: “Living the Good News of Jesus Christ” and the challenge to use the year to develop good habits in our walk with God and one another. Amongst many other achievements in 2023 we:

Ministry

- Launched our church plant at St James, Millbrook with Rev C Laver as curate-in-charge
- Began to think about how to run small groups moving forward and launched new groups
- Launched a new prayer meeting on Sunday evenings
- Attended the New Wine week
- Held a Big Quiz in church to raise money for Tearfund
- Took part in a local music festival holding gospel music events in the church
- Had several welcome lunches and saw many new families join the church
- Launched Growing Leaders
- Held a ministry fair and encouraged all the church to find a place to get involved and serve

Children’s and Youth Work

- Saw the continued growth of Trinity Tots
- Ran Easter and Christmas weeks for over 350 young people from local primary schools
- Welcomed a new Children’s Pastor to continue and develop the work of the previous post holder
- Witnessed the continued growth of children’s and youth work
- Hosted a light party for young families and children
- Had a Youth weekend away in Wales
- Took part in a “No More Knives” initiative run by the Message Trust
- Offered ‘Messy Christmas’, Family Carols and Christingle gatherings to the community
- Continued to lead assemblies in schools and develop links and partnerships

Mission and Outreach

- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Ran a “Holiday at Home” for older church members and the local community
- Completed the work in the church community garden
- Ran Alpha courses and a 321 course
- Ran a weekend long mission in October

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

- Celebrated “Pentecost In The Park” with other local churches
- Handed out Christmas cards and invitations to local businesses and engaged in street evangelism

Collaborations

- Continued our work with other local churches
- Continued our partnership with Silver Cord, a befriending service
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community
- Continued to support the Street Pastors
- Continued our work with the Pregnancy Advice Line, Image
- Continued our counselling service
- Launched Kintsugi - a health and wellbeing course

Development

- Further developed our ChurchSuite database and system
- Replaced the projector and screen with two large TV screens
- Set up a Church Audit Group with the aim of implementing some of the suggestions arising from the independent audit

4.2 PCC Review

The PCC met again in person seven times with an extraordinary meeting in March to discuss the Church Audit Group’s report. In June there was a PCC Away Day which looked at what we have been doing, are doing and where we are going as a church whilst also trying to determine how the independent audit impacts on this.

The APCM took place on 24 April 2023 and at this meeting we said goodbye to Bex Carter, Kambiz Jaeintan, Paula Chester and Keith Sidebottom. We are thankful for all their hard work. We welcomed back Trisha Jarman and Seb Fetea plus the newly elected Matt Pillar and Matt Edmondson all of whose contributions have been invaluable. David Carter, Treasurer, was co-opted onto PCC at the meeting.

This PCC year has been marked by three key themes: Outreach, Growth, and Change:

Outreach - In May we organised a “Pentecost in the Park” service working alongside other churches and in October we ran a weekend long mission where we opened the church to the community and engaged with our town meeting business owners and residents, making our faith and presence known. In September a church plant led by our curate at St James Millbrook was launched with the backing and support of the PCC. The PCC has continued to support a variety of initiatives such as Alpha and Holiday at Home and a youth “No More Knives” event.

Growth - There has been a continued growth in the number of people in church particularly families. This has resulted in more children and young people becoming part of the church. In May Fleur Greer was appointed as our Children’s Pastor to work alongside our Youth Pastor to continue to grow the children’s and youth work. Underpinning this growth, we have also been financially blessed and this will allow us to continue God’s work in our community.

Change - Throughout the year we have been considering how to deal with church growth in terms of how to operate services, what our next steps will be and how organisationally we will meet the needs of a large church and its operations. To deal with the practical aspects of running a church, a Church

Audit group was formed to work on the recommendations of our independent audit and look into issues of ministry, IT, communications and staffing.

For the PCC the problem of growth is a good one to have and we know God will guide us as we move forward in the coming years.

5. Mission

Our mission partners are Africa Inland Mission, Tearfund, International Justice Mission, Open Doors, New Wine, Christians Against Poverty, the Evangelical Alliance and The Message. We also support/maintain connections with the Trussell Trust, Simeon's, Silver Cord, Kintsugi, Compassion, Winning Women Worldwide and Image.

6. Financial Review

In 2022 the charity's income exceeded £250,000 and the charity was obliged to prepare its accounts on an accruals basis. As the charity's income was less than £250,000 in 2023, it has taken advantage of the option to prepare its accounts on a receipts and payments basis. The 2022 comparative results reported below have therefore been restated from figures reported previously.

Total income on unrestricted funds was £222,611 in 2023, compared with £263,192 in 2022. £225,164 was spent from unrestricted funds in 2023 (219,621 in 2022) – resulting in an unrestricted fund deficit of £2,553 for the year. The total unrestricted fund balance at the year-end was £57,049.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £50,000 (which equates to about three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted cash of £57,049 (£1,204 designated) – ie £7,050 above the PCC target. However, the budget agreed for 2024 is expected to bring the reserve back to the target figure.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

The last quinquennial inspection was carried out in November 2020, therefore the next one is due in 2025.

Church

- Louvre blinds were removed from the clerestory windows, as they are no longer required
- Work on the sensory garden at the east end of the church was completed
- Damp penetration in the south wall was rectified, this involved repairs to some of the parapet gutter linings and flashing, repointing two panels of stone walling and buttresses. Funding of this work was grant aided. Consequential repairs to internal plasterwork are planned for early 2024
- Aluminium covers were fitted to two rainwater hoppers on the south side to deter pigeon infestation

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

- Similar covers were also fitted to two hoppers on the north side for the same reason
- General maintenance, included cleaning the lounge carpet, gutter and downpipe cleaning, and removal of weeds from the external areas
- The heating system and boiler were serviced
- TV monitors were installed to replace the projector and screen

St Matthews

- The main entrance door was replaced with a colour coated aluminium door and frame.
- Remedial work was carried out to the parapet flashings to prevent damp penetration.

10. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

10.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; elected at the Annual Parochial Church Meeting (APCM); or co-optees.

The ex-officio members of the PCC are:

- the Vicar (PCC Chair)
- the Curate
- two churchwardens – elected each year at the meeting of parishioners
- the licensed pastoral worker.

There were four vacancies for election to Mottram Deanery Synod available to Holy Trinity Church in 2023 – Keith Sidebottom and Paula Chester resigned. Only two vacancies were filled. John Haslam and Clive Hustwick will serve until 2026 with two casual vacancies remaining. Elections take place every three years, and the next elections will be conducted at our 2026 annual meeting. Rev Gary Kennaugh, Rev Simon Stride and Rev Charlie Laver are also members of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

10.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, curate, PCC secretary, treasurer, the two churchwardens and two elected PCC members. The Standing Committee did not meet in person in 2023, but several decisions were taken by email and ratified by the PCC.

10.3 Other PCC Teams/Sub-groups

In the course of 2019 and 2020 the PCC gave delegated authority to a number of teams/sub-groups:

Buildings team

The Buildings Team is concerned with the care of the Church building and other buildings owned by the PCC, their fitments and fittings, and surrounding property, together with building cleaning and any caretaking services.

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar.

10.4 Staff team

The staff team supports the Incumbent in his leadership of the church. In May 2023 Fleur Greer was appointed as our Children's Pastor.

11. Priorities for 2024

Our priorities for 2024 are to:

- Return to our five-year vision.
- Prioritise discipleship and prayer
- Relaunch small groups and clusters
- Offer a range of different ways to meet in community, mid-week
- Set up new prayer gatherings

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

- Refocus on prayer in morning gatherings
- Create a permanent prayer space
- Church weekend away at home
- Join a learning community for church planting

12. Approval

This report was approved by the trustees and signed on their behalf by Gary Kennaugh (PCC Chair) on 12 February 2024.

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY &
CHRIST CHURCH, STALYBRIDGE
('the Charity')

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge ('the charity') for the year ended 31 December 2023 on pages 11 to 16 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

16-Feb-24

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds		Restricted Funds	2023	Restated 2022
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Voluntary receipts	2(a)	208,131	-	16,221	224,353	248,871
Church activities	2(b)	9,628	4,852	1,155	15,634	18,328
Total receipts		<u>217,759</u>	<u>4,852</u>	<u>17,376</u>	<u>239,987</u>	<u>267,199</u>
Payments						
Church activities						
Clergy and staffing costs	3(a)	71,980	-	200	72,180	62,408
Church running expenses	3(b)	60,878	4,752	16,551	82,180	81,616
Parish Share	3(c)	64,923	-	-	64,923	63,032
Mission giving and donations	4	22,632	-	3,536	26,168	28,472
		<u>220,412</u>	<u>4,752</u>	<u>20,287</u>	<u>245,451</u>	<u>235,528</u>
Purchase of fixed assets		-	-	-	-	-
Purchase of investments		-	-	-	-	-
Loans made		-	-	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total payments		<u>220,412</u>	<u>4,752</u>	<u>20,287</u>	<u>245,451</u>	<u>235,528</u>
Net of receipts / (payments) before transfers		-	100	-	5,464	31,671
Transfers between funds		3,480	296	3,184	-	-
Net movement in funds		<u>827</u>	<u>196</u>	<u>6,094</u>	<u>5,464</u>	<u>31,671</u>
Cash funds as at last year end		55,018	1,401	14,056	70,475	38,804
Cash funds at this year end	A	<u>55,845</u>	<u>1,204</u>	<u>7,962</u>	<u>65,011</u>	<u>70,475</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH STALYBRIDGE
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds		Restricted funds	2023	Restated 2022
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	55,846	1,204	7,962	65,012	70,475
Petty cash	-	-	-	-	-
	<u>55,846</u>	<u>1,204</u>	<u>7,962</u>	<u>65,012</u>	<u>70,475</u>
B Other monetary assets					
Gift aid due to charity	2,461	-	67	2,528	5,685
Other debtors	4,536	-	-	4,536	2,139
	<u>6,997</u>	<u>-</u>	<u>67</u>	<u>7,064</u>	<u>7,824</u>
C Liabilities					
Falling due within one year					
Loans	-	-	-	-	-
Parish share	-	-	-	-	-
Accruals	-	-	-	-	3,196
Taxes due	-	-	-	1,390	927
Fee for Independent Examination	1,320	-	-	1,320	2,400
Pension Contributions	214	-	-	214	9
	<u>1,534</u>	<u>-</u>	<u>-</u>	<u>2,924</u>	<u>6,532</u>
Total	<u>1,534</u>	<u>-</u>	<u>-</u>	<u>2,924</u>	<u>6,532</u>

D Assets retained for charity's own use

	Fund to which asset belongs	Cost	Current value
		£	£
TVs purchased 2023	General	2,500	1670
Children's Ministry equipment	General		540
Furniture	General		7650
IT/Visuals/Worship	General		1100
Technical equipment	General		7,788
Musical instruments	General		1,000
		<u>2,500</u>	<u>19,748</u>

Current values have been estimated by the trustees.

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the above list of charity assets.

The accounts were approved by the trustees and signed on their behalf by:

 Rev Gary Kennaugh

Date: 12 February 2024

The notes on pages 13 to 16 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

In the previous year the charity's income exceeded £250,000 and the charity was obliged to prepare its accounts on an accruals basis. As the charity's income is now less than £250,000, it has taken advantage of the option to prepare its accounts on a receipts and payments basis and the results reported previously have been restated; further information is given in note 8 below.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds			Total 2023 £	Restated Total 2022 £
	General funds £	Designated funds £	Restricted Funds £		
2 a) Voluntary income					
Planned giving	160,268	-	1,870	162,138	148,091
Collections at services	3,009	-	-	3,009	2,621
Other donations	4,958	-	4,492	9,450	4,795
Government Grants	1,037	-	-	1,037	2,189
Other Grants	1,124	-	8,856	9,980	6,554
Gift aid recovered	37,736	-	1,003	38,738	84,620
	-	-	-	-	-
	<u>208,131</u>	<u>-</u>	<u>16,221</u>	<u>224,353</u>	<u>248,871</u>
b) Church activities					
Fees for weddings and funerals	765	-	-	765	530
Other	-	4,852	1,155	6,006	5,437
Lettings for community use	8,863	-	-	8,863	12,361
	<u>9,628</u>	<u>4,852</u>	<u>1,155</u>	<u>15,634</u>	<u>18,328</u>

	Unrestricted Funds			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted Funds £		
3 a) Clergy and staffing costs					
Cost of payroll	54,947	-	200	55,147	41,851
Running costs for clergy accommodation	15,079	-	-	15,079	18,068
Clergy expenses	1,954	-	-	1,954	2,489
	-	-	-	-	-
	<u>71,980</u>	<u>-</u>	<u>200</u>	<u>72,180</u>	<u>62,408</u>

Gary Kennaugh, Simon Stride and Charlie Laver (who are/were clergy members of the PCC) receive a stipend from the Diocese; the cost of these stipends is not included in the above payroll cost however it should be noted that Parish Share contributions are used to help pay stipends. Gary Kennaugh and Simon Stride were provided with accommodation (which is customary for clergy) and Charlie Laver received a housing allowance from the Diocese, which was funded by the charity. The total cost of this accommodation is disclosed above. Gary Kennaugh and Simon Stride incurred expenses whilst serving as clergy and these costs are also disclosed in the above note.

b) Running costs					
Children & Youth Ministry	2,707	3,504	744	6,955	6,490
Service Costs	6,584	61	2,500	9,145	5,012
Other Ministry Expenses	3,969	1,187	6,628	11,784	20,593
Independent Examiner's fee	2,525	-	-	2,525	2,100
Other legal and professional fees	-	-	-	-	-
Operations (administration costs - IT, telephone etc)	12,549	-	769	13,318	9,118
Grounds	-	-	2,470	2,470	1,020
Church Utilities	8,670	-	-	8,670	7,869
Church Repair & Maintenance	6,479	-	3,400	9,879	12,935
Church Insurance	5,951	-	-	5,951	5,572
St Matthew's Utilities	3,351	-	-	3,351	6,029
St Matthew's Repair & Maintenance	4,552	-	40	4,592	1,573
St Matthew's Insurance	3,541	-	-	3,541	3,305
	<u>60,878</u>	<u>4,752</u>	<u>16,551</u>	<u>82,180</u>	<u>81,616</u>
c) Parish Share	<u>64,923</u>	<u>-</u>	<u>-</u>	<u>64,923</u>	<u>63,032</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Mission giving and donations

Mission elsewhere in UK and overseas

Simeons Trustees	150	-	-	150	150
Open Doors	1,000	-	559	1,559	1,000
Silver Cord	500	-	-	500	-
Stalybridge Street Pastors	500	-	-	500	-
Kintsugi Hope	100	-	-	100	100
International Justice Mission UK	1,000	-	400	1,400	1,109
St James Millbrook	5,000	-	-	5,000	5,000
Tearfund	1,000	-	2,414	3,414	1,280
Africa Inland Mission	6,750	-	-	6,750	11,250
Church Mission Society	500	-	-	500	500
New Wine	250	-	-	250	250
Message Trust	400	-	-	400	250
Individuals	500	-	100	600	210
Image	-	-	-	-	500
Evangelical Alliance	-	-	-	-	250
Winning Women Worldwide	-	-	-	-	500
Hardship Fund	-	-	-	-	943
<i>Relief of poverty</i>					
Christians Against Poverty	4,982	-	63	5,045	5,180
	<u>22,632</u>	<u>-</u>	<u>3,536</u>	<u>26,168</u>	<u>28,472</u>

5 Transactions with related parties

During the year, the charity:

- received donations of £87,900 from related parties (which include members of the PCC, other key management staff and anyone closely connected to them). The comparable figure for 2022 was £58,007. The increase in 2023 in part reflects an increase in giving across the church.
- made no payment to to PCC members for their work as a charity trustee (2022: £nil). Reimbursement for expenses incurred when acting on behalf of the charity, or when undertaking employment duties not connected with serving as a PCC member, are not included in the disclosure.

During the year the charity also made the following payments to or for related parties:

- Crispin Trueman, who is closely related to Adele Trueman - a member of the PCC - received employment benefits totalling £18,150 in his role as Church Administrator (2022: £16,986)
- Keith Sidebottom, a member of the PCC, received employment benefits totalling £5,940 in his role as Caretaker (2022: £5,215)
- £882 to Rocksalt for IT services. Esther Bull - a member of the PCC - is a Rocksalt director.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Movement on designated, restricted and endowment funds

	Opening balance £	Change of basis (note 8) £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	55,018		217,759	-220,412	3,480	55,845
Designated funds						
Book Sales	168	-	328	- 240	-	256
Bridge Café/He-Brews	-	-	414	- 70	- 344	-
Cascade	498	-	114	- 67	14	559
Holiday at Home	-	-	0	-	-	-
Trinity Tots	395	-	825	- 871	-	349
Youth Ministry	340	-	3,171	- 3,504	33	40
	<u>1,401</u>	<u>-</u>	<u>4,852</u>	<u>- 4,752</u>	<u>- 296</u>	<u>1,205</u>
Restricted funds						
Audio-Visual	-	-	2,500	- 2,500	-	-
Believing Science Project	7,513	-	-	- 4,951	-	2,562
Cascade Grants	1,949	-	-	- 217	-	1,732
Children's Worker	135	-	2,259	- 200	- 2,194	-
Christians Against Poverty	-	-	63	- 63	-	-
Church Weekend	-	-	-	- 500	-	- 500
Community Wellbeing	-	-	997	- 997	-	-
Individual	-	-	90	- 100	10	-
International Justice Mission	-	-	400	- 400	-	-
Open Doors	-	-	559	- 559	-	-
Repainting	-	-	3,400	- 3,400	-	-
Sensory Garden	2,209	-	-	- 2,209	-	-
St Matthews	-	-	40	- 40	-	-
Tameside Community Recovery Fund	1,114	-	-	- 1,114	-	-
Tameside Stronger Communities Grant	1,000	-	-	- 120	-	880
Tearfund	-	-	2,414	- 2,414	-	-
Together Energy	-	-	2,500	-	-	2,500
Trinity Tots Grants	64	-	-	- 64	-	-
Winter Pressures	-	-	1,000	-	- 1,000	-
Youth Ministry	73	-	1,155	- 439	-	788
	<u>14,056</u>	<u>-</u>	<u>17,376</u>	<u>- 20,287</u>	<u>- 3,184</u>	<u>7,962</u>
Total funds	<u>70,475</u>	<u>-</u>	<u>239,987</u>	<u>- 245,451</u>	<u>-</u>	<u>65,012</u>

Designated Funds

Book Sales - income and expenditure from the purchase and sale of Christian books
 Bridge Café/He-Brews - income from the running of a lunchtime café each Wednesday
 Cascade - a weekly drop-in providing fellowship, games, crafts and refreshments
 Holiday At Home - an annual event held in August for older people
 Trinity Tots - a parent/career and tots group meeting every Monday morning in term time
 Youth Ministry - monies received and paid out for specific youth activities

Restricted Funds

Audio-Visual - monies donated to purchase new audio-visual equipment for church services
 Believing Science Project - a grant received in 2021 to facilitate science-faith events across the north of England
 Cascade Grants - grants received specifically for the Cascade ministry (weekly drop-in)
 Children's Worker - a donation has been received to help fund the position of Children's Worker
 Christians Against Poverty - donations received to support the church's debt counselling work in conjunction with CAP
 Church Weekend - deposit on a church weekend to be run in 2025/6 - costs to be met by charges to attendees
 Community Wellbeing - a grant received to support community activity in the parish
 Individual - donation received to support a former church member on international mission
 International Justice Mission - funds raised from the proceeds of a concert held to support the work of IJM
 Open Doors - proceeds of an event to raise funds for the work of Open Doors in supporting persecuted Christians
 Repainting - a grant to finance repainting of the church building
 Sensory Garden - a grant received in 2020 to create a sensory garden on land behind the church, for the benefit of the community
 St Matthews - a donation to improve accessibility at the St Matthew's centre
 Tameside Community Recovery Fund - a grant received in 2022 for a range of activities of benefit to the local community
 Tameside Stronger Communities Grant - a grant received in 2022 from the Council's Building Stronger Communities Fund
 Tearfund - funds raised to support disaster relief in various parts of the world.
 Together Energy - a grant to help with the costs of activities for children and young people
 Trinity Tots Grants - grants received in 2022 in support of the church's weekly parents/carers and tots group
 Winter Pressures - a grant received to help meet the church's increasing energy costs during the winter months
 Youth Ministry - grants received for specific youth activities

7 Acting as agent

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out to these charities or individuals. This includes fee income for services and activities collected on behalf of the Diocesan Board of Finance (DBF). The income is received as agent for the charities or individuals and the income, and the related payments, are excluded from the Accounts.

During the year the charity acted as agent for several individuals and charities and, in that capacity:

- received £9,752 (2022: £3,331) and paid £10,995 (2022: £2,045)
- held £43.47 on behalf of others at 31 December 2023 (2022: £1,287)

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

8 Reconciliation with previously reported funds

As explained in note 1 'Accounting Policies', in the previous year the charity prepared its accounts using the accruals basis; in the current year the charity's income was less than £250,000 and the charity has taken advantage of the option to prepare its accounts on a receipts and payments basis. The comparatives presented in these accounts have been re-stated using the receipts and payments basis and a reconciliation with the reserves and results reported previously follows:

Reconciliation of reserves

	2022
	£
Previously reported reserves, at 31 December 2022	72,317
Adjustments arising from use of receipts and payments basis:	
Exclusion of previously included fixed assets	(550)
Exclusion of previously included debtors	(7,824)
Exclusion of previously included creditors	6,532
Re-stated reserves, at 31 December 2022	<u>70,474</u>

Reconciliation of results

	2022
	£
Previously reported results	(21,638)
Adjustments arising from use of receipts and payments basis:	
Previously capitalised expenditure, less depreciation, now expensed	550
Excluded movements in debtors resulting in the recognition of more / (less) income	48,223
Excluded movements in creditors resulting in the recognition of less / (more) expenditure	4,536
Re-stated results	<u>31,671</u>